

08 April 2025

IBEW 2228 Proposals for Collective agreement expiring March 31st, 2029

The International Brotherhood of Electrical Workers, Local Union 2228 (The Local or The Union) hereby submits the following proposals for discussion in round of bargaining of the wage re-opener agreement with Nasittuq Inc.. Please note that IBEW 2228 reserves the right to add, withdraw or amend proposals on its own or in response to the employer's proposals throughout the bargaining process.

Wage Restructuring and Premiums

- Add 17 % to GWI in year 1 (effective 1 January 2024)
- Rotational employees shall receive a 4% premium while deployed to the Arctic.

Wage Proposal

Effective 01 April 2025
Economic Increase of 5%

Effective 01 April 2026
Economic Increase of 5%

Effective 01 April 2027
Economic increase of 5%

Effective 01 April 2028
Economic Increase of 5%

One Time Allowance

The employer will provide a one-time lump-sum payment equal to \$2500.00 of the rate of pay to incumbents of positions on the date of **ratification by the membership**.

Payments are to be issued within 90 days of the date of signing the new agreement.

Wage Disparity

The Local proposes a review of the wage disparity between similar job classifications and duties based on geographical locations. Specifically, the wage disparity of the Logistician's.

Call Out

The Local proposes a review of Article 7.3 Call out.

Vacation

The Local proposes to review and edit the vacation article language to clarify the accrued rate.