



**PROVEN LEADERSHIP TO
BRING TRANSPARENCY,
ACCOUNTABILITY, AND
TO CREATE A CULTURE
OF SOLIDARITY THAT
WILL BRING MEMBERS
TOGETHER.**

LANGUAGE

- English
- French

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JEFF WENDT

FOR BUSINESS MANAGER

IBEW 2228

I have been involved with our Union since I was hired in 2000. Over the years, my commitment to understanding and improving our workplace has deepened through participating in Union activities, attending meetings, and engaging in countless conversations with fellow members. This gave me a foundational understanding of how our Union operates and how we can work together to create better environments for all workers.

Chief Steward (2004–2013):

I was appointed Chief Steward of Region 3 by Paul Morse, who was the Business Manager at the time. The position had been vacant for some time, and after being recommended for the role and completing an interview with him, my journey in Union Leadership began.

Key Contributions as Chief Steward:

- Supported members through grievance procedures, from informal resolutions to formal arbitration.
- Participated in multiple committees and Union-Management Conferences.
- Gained firsthand experience in the grievance process and labor-management negotiations.

Executive Board Member (2013–2021):

After years serving as a Chief Steward, I often felt that Union leadership remained distant from the membership. I ran for the Region 3 Executive Board position hoping that a seat at the table would give me greater insight into how our Union operates, a real voice to help refocus its direction toward the needs of the members, and a platform to push for greater transparency in everything it does.

Key Contributions as Executive Board Member:

- Studied financial practices to ensure I could effectively fulfill my fiduciary responsibilities.
- Served on and later chaired the Audit Committee to ensure transparency and accountability.
- Led steering committees and reviewed proposals to guide bargaining teams.
- Worked with members from various employers—an experience I found deeply valuable, and one I believe should be made available to as many members as possible.
- Pushed to make all Governing documents available to all members on website





**I WILL GUIDE THE
CHANGE TO BRING OUR
UNION INTO A BETTER
FUTURE**

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President (2021–Present):

Toward the end of my second term as Region 3 Executive Board Member, I became concerned that collaboration from the Business Office was declining. In response, I ran for President with a clear goal: to clarify our rules and restore openness and transparency in the Union's operations.

As President, I've worked tirelessly to refocus the Union on serving the membership. I led the Board in developing a strategic plan and a clear vision for our Union's future. I've made significant strides in empowering members through improved communication, expanded access to training resources, improved governing documents, streamlined internal processes, and ensured financial accountability at every level.

Key Contributions as President:

- **Strategic Planning:** I led the Board in developing a strategic plan and created a clear vision alongside the Vice President to enhance operations.
- **Member Development:** Established access to a significant collection of online training resources for members.
- **Improving Governance:** I revised existing governing documents and drafted new ones to provide guidance, clarity and establish necessary safeguards. I consolidated years of committee reports to get perspective and remove ineffective committees.
- **Financial Oversight:** I returned to the Audit Committee to ensure accurate reporting and financial accountability.
- **Member Engagement:** I worked to form new Units by visiting various sites, engaging with members until permission was withheld by the current Business Manager. Provided simplified Executive Board meeting summaries with clear financial explanations.

While we've made meaningful progress, important work still lies ahead. My vision is a Union that is open, inclusive, and responsive, where barriers are removed and members come together to shape a stronger, more unified future. I'm running for Business Manager to carry this work forward and ensure our Union becomes more effective, more transparent, and most importantly, more focused on making decisions that truly serve the interests of its members.