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| Ryan SistiliREGION 6 EXECUTIVE BOARD, IBEW 2228DetailsElectronics TechnologistCanadian Coast GuardVictoria, BCRyan​@Sistili​.comSkillsCollective Bargaining & Contract NegotiationMember Engagement & OrganizingInter-Union Coordination & SolidarityManagement & Conflict ResolutionHealth & Safety AdvocacyBylaw Revision & Governance Experience |  | Union ProfileUnion work is both a passion and a moral obligation for me. I started working at the age of 16, and my early experiences in non-union workplaces showed me how vital unions are for protecting worker safety and building power. At 25, I became the first person in my family to join a union when I started as a Broadcast Engineering Technologist with CTV News.Within months of joining, I ran for Vice-President of the local and won. Two years later, I was acclaimed as President, a role I held for eight years. Now, as an Electronics Technologist for the Canadian Coast Guard, I serve as a Steward for IBEW 2228. In 2024, I founded the Victoria Unit of IBEW 2228, and I am eager to expand my involvement through this nomination for the Regional Executive Board.Union ExperiencePresident, Unifor Local 712M at CTV News, Kitchener, ONAPRIL 2012 — APRIL 2019* Negotiated collective agreements and led committee to rewrite union bylaws.
* Represented members in grievance meetings, layoffs and transitions to retirement.
* Increased member engagement by creating an entertainment committee that organized social events, leading to higher participation in union meeting and a more informed membership.
* Represented 712M at the Bell Media Council, participated in organizing a pattern bargaining strategy.

Vice-President, CEP Local 712 at CTV News, Kitchener, ONApril 2010 — APRIL 2012* Attended conventions and council meetings to address common issues with the employer.
* Participated in union training.
* Attended and voted in the formation of Unifor.

Chair, Victoria Unit, IBEW 2228, Canadian Coast Guard, Victoria, BC JANUARY 2024 — PRESENT* Established the Victoria Unit of IBEW 2228
* Plan, organize and chair meetings.
* Currently working on member engagement plans to increase union participation.

Steward, IBEW 2228 at Canadian Coast Guard, Victoria, BCAPRIL 2023 — PRESENT* Completed steward training.
* Advocated for worker safety and coordinated with other unions to address health and safety issues on vessels.

Union EducationIBEW 2228 Steward Training, Toronto, ONOctober 2023Grievance Handling Training, Canadian Labour Congress (CLC), Elliot Lake, ON2010Communications Training, Unifor Media Council, Quebec City, QC2015 |