

Summary of Union Activity – Tristan Smith

VoteForTristan2228.ca

For more than twenty years, I have actively participated in IBEW 2228, advocating for our shared interests at the bargaining table, in our workplaces, and on the national policy front. My focus has been on managing grievances, enhancing working conditions, negotiating pivotal contracts, and adapting our safety standards to meet our evolving roles. I prioritize listening, collaboration, and effective delivery. I'm running for Business Manager to further this mission with transparency, vision, and a dedication to serving every member nationwide.

Negotiation & Contract Work

- November 2004 – Participated in the Local Steering Committee (Moncton) before contract negotiations.
- November 2009 – August 2011 – Negotiated Block Time Scheduling Rules for Technical Flight Inspectors:
 - Aligned scheduling with pilot rules
 - Negotiated specific agreement wording
 - Developed duty time tracking for better benefits
 - Resulted in better work-life balance and pay premiums
- October 2013 – Attended contract negotiations as SME for Flight Inspection Scheduling.
- March 2017 – Assisted in shaping pre-negotiation strategies for Ottawa and NCR units.
- September 2017 – February 2018 – Member of IBEW Negotiating Team:
 - Achieved gains in overtime bank improvements
- September 2023 – May 2024 – IBEW Negotiating Team Member:
 - Secured transformative contract with flexible terms.

Member Representation & Stewardship

- September 2013 – April 2022 – Appointed Shop Steward:
 - Worked with management to improve conditions
 - Led workplace assessments and dispute resolutions
 - Guided members through grievances
 - Interpreted CA and NCJC guidelines with the union office

Committees & Collaboration

- March 2013 – Presented TFI Competency Program to the Joint Technical Committee:
 - Promoted professional development for the underrepresented TFI group.
- March 2014 – Attended Joint Union Steward/Management Meeting (Cornwall):
 - Contributed to discussions on workplace improvement and conflict resolution.

Outreach & Union Advocacy

- February 2024 – Organized worksite tour for President of the Canada Labour Congress:
 - Highlighted the vital work of IBEW members in aviation safety
 - Strengthened awareness of our profession at the national union leadership level

Health & Safety Advocacy

- December 2023 – Present – National OSH Policy Committee Representative:
 - Representing IBEW with NAV CANADA
 - Advancing national safety initiatives and standards