

IBEW LOCAL 2228
WOMEN'S
COMMITTEE

**WHY DO WE
NEED A
WOMEN'S
COMMITTEE?**

3-4%

REPRESENTATION

STATEMENT OF PURPOSE

THE PURPOSE OF THE LOCAL 2228 WOMEN'S COMMITTEE IS TO RETAIN AND EMPOWER OUR SISTERS BY PROVIDING A FORUM FOR DISCUSSION ABOUT ALL ISSUES, AS WELL AS ISSUES SPECIFIC TO WOMEN AND OTHER UNDERREPRESENTED GROUPS BY ENCOURAGING RESPECT, DIVERSITY, AND EQUALITY.

WE ARE COMMITTED TO ADVOCATING FOR POSITIVE CHANGES IN THE WORKPLACE, EDUCATION OF THE WORKFORCE, FOSTERING CONNECTIONS BETWEEN OUR MEMBERS, AND CELEBRATING OUR ACHIEVEMENTS AND UNIQUENESS.

THIS STATEMENT OF PURPOSE WAS APPROVED AND ENDORSED THROUGH OFFICIAL CHARTER RECOGNITION ISSUED FROM THE INTERNATIONAL OFFICE IN 2020.

NATIONAL COMPOSITION - NO REGIONAL COMMITTEES

GOALS

Outreach and Engagement



Advocacy



Education

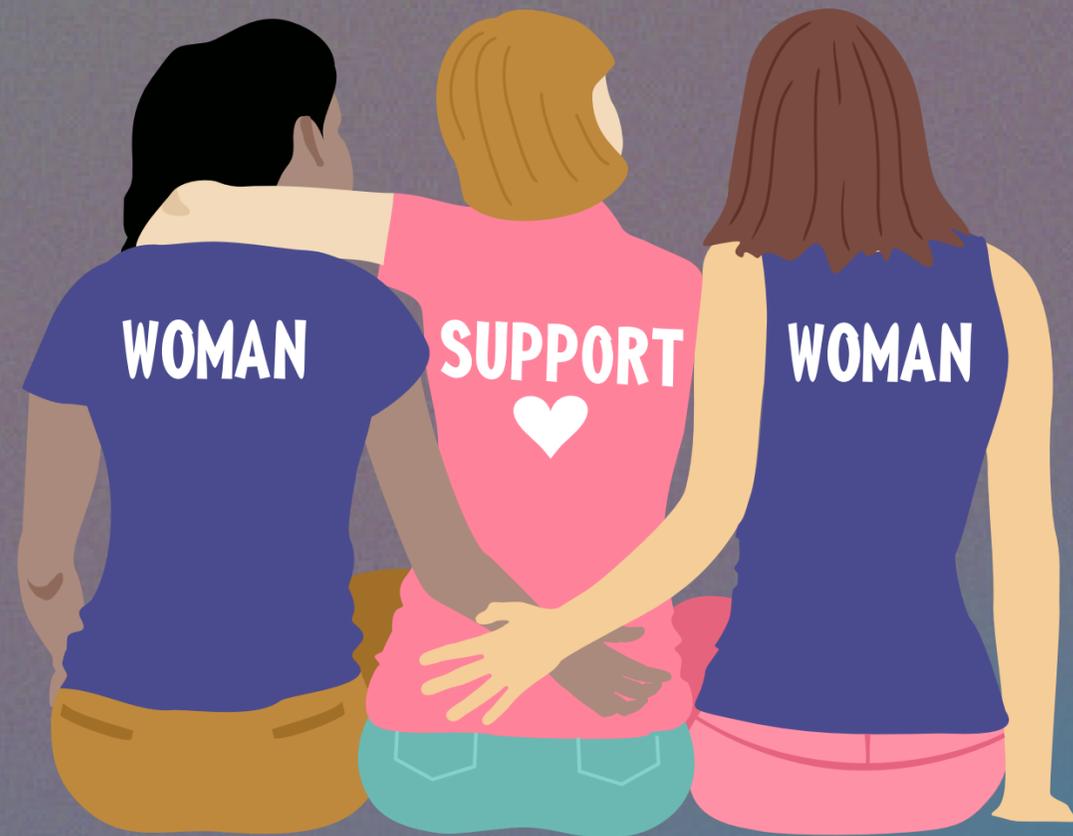


Networking



Most importantly we wish to provide a safe space for IBEW Women to meet and share current challenges

WE ARE HERE TO LIFT EACH OTHER UP



COMPOSITION

CO-CHAIRS:
KATHRYN VAN AMEYDE
AND
MEAGHAN OLMSTEAD

ALL IBEW WOMEN AND FEMALE
IDENTIFYING PERSONS ARE
WELCOME IN THIS COMMITTEE

WE STRIVE TO BE AS INCLUSIVE AS
POSSIBLE OF ALL THE
UNDERREPRESENTED GROUPS IN OUR
WORKPLACES

ANYONE WANTING TO JOIN OR ATTEND
SHOULD KEEP AN EYE ON THE WEBSITE
WHERE WE WILL POST REGULAR MONTHLY
MEETING DETAILS, AND ANNOUNCE WHEN
WE WE WILL BE HOLDING "OPEN"
MEETINGS WHERE ANYONE MAY ATTEND .

GIVEN LOCAL 2228'S JURISDICTION AND STRUCTURE, THE WOMEN'S COMMITTEE MEETS VIRTUALLY FOR ALL MEETINGS EXCEPT 1 PER YEAR, DURING THE ALL CANADA PROGRESS MEETING.

OUR REGULAR BUSINESS CONSISTS OF DISCUSSING THE DRAFTING OF MOTIONS, CREATING AND EXECUTING PLANS FOR INCREASED ENGAGEMENT IN OUR WORKSITES, AND DISCUSSING CURRENT BARGAINING AGENT TOPICS.

THE IDENTIFIED ISSUES



RECRUITMENT



RETENTION



BIAS



SUPPORT

THE FUTURE

TRAINING - CISM, ICAO AND UN

PARTNERSHIPS- ELEVATE AVIATION

SOCIAL MEDIA CAMPAIGNS

LOCAL OUTREACH FOR RECRUITMENT

AND MORE TO COME....

THANK YOU