

Meaghan Olmstead

Please click to see more of my professional experience on [LinkedIn](#).

I am a proud member of IBEW Local 2228 and have been active in the union since I joined in 2014. I am currently the local's Assistant Business Manager and have held this position since June 2018. I have fulfilled many duties in the course of my time with the local both as a member and as an employee of the Business Office and I find great joy in representing our membership and ensuring that they are treated fairly and according to our Collective Agreements.

I strive to forge and nurture positive relationships with the membership and the employer's representatives and continually collaborate on creative solutions to the myriad of issues the local deals with daily. I am a trained labour relations and negotiations professional with a large amount of experience to draw from, including, but not limited to, grievance handling, negotiation, arbitration and classification. I encourage engagement and discourse on all matters of importance, and I firmly believe that my skillset is a benefit to this local and its members.

Formal Labour Union Education

May 2016	IBEW Union Election Training
April 2021	Queens IRC Labour Relations Certificate
July 2024	Harvard – Negotiating and Competitive Decision Making
October 2024	Parliamentary Procedure/ Roger's Rules of Order
January 2025	New Business Manager Training
October 2025	LEAP- Leadership Education and Planning for Organizing
August 2024- Present	CEBS – Certified Employee Benefits and Pension Specialist (in progress)

Union Activities / History

June 2018 - Present	Assistant Business Manager IBEW Local 2228
June 2021- Present	IBEW Canada Representative Canadian Labour Congress Employment Equity Committee Canadian Labour Congress Pay Equity Committee
November 2024- Present	IFATSEA Executive Secretary (elected)
January 2025- Present	First District Representative

January 2026 – March 2026	IBEW International Women’s Advisory Committee Negotiating Team Member Yellowpages
September 2022- November 2024	Women’s Committee Co-Chair (elected) IFATSEA Women’s Committee
September 2022- November 2025	Safety Committee Recording Secretary (elected) IFATSEA Safety Committee
September 2023 – March 2024	Negotiating Team Member Nav Canada Negotiating Team
November 2023	IFATSEA General Assembly Panelist IFATSEA General Assembly
August 2023	Women’s Caucus Panel Moderator All Canada Progress Meeting
June 2023	Alumna – Team Lead – Yukon Group Duke of Edinburgh Commonwealth Study Conference
November 2022 - April 2023	Negotiating Team Member Treasury Board Secretariat Negotiating Team
May 2022	Delegate (elected) IBEW International Convention
February 2020 -2021	Negotiating Team Member Brookfield Power- Pontiac Negotiating Team
August 2020	Next Gen Panel Speaker All Canada Progress Meeting
November 2019 – Present	Women’s Committee Co-Chair / Co-founder IBEW Local 2228 Women’s Committee
June 2019 - March 2020	Negotiating Team Member Nav Canada Negotiating Team
June 2018	Guest Speaker / Local 2228 Attendee IBEW International Women’s Conference
June 2017 - March 2018	Negotiating Team Member Nav Canada Negotiating Team
September 2016	Next Gen Delegate / Panel Guest Speaker IBEW International Convention

May 2016

Next Gen Participant

IBEW All Canada Progress Meeting – Winnipeg

November 2014 - June 2018

Unit Vice Chair

Winnipeg Unit- IBEW Local 2228

Committee Work and Initiatives

- Treasury Board Secretariat of Canada- National Joint Council (NJC):
 - National Joint Council Bargaining Agent Side Member
 - NJC Travel Committee Member
 - “Bargaining Agents and Labour Relations Day of Learning” Planning Committee member
- Nav Canada
 - NCJC Allowances Committee Member (2024-Present)
 - NCJC Benefits Committee Member (2024-Present)
 - IBEW & Nav Canada Joint Osh Policy Committee Co-Chair (2018-2024)
 - Joint Committee on Workplace Violence and Harassment Prevention Policy (2018-2024)
 - Pay Equity Committee Member
- IBEW First District
 - All Canada Progress Meeting – Women’s Caucus
 - 2024, 2025, 2026 Planning Committee member
 - Women’s Committee National Conference
 - 2019, 2021, 2022 Planning Committee member
- Canadian Labour Congress
 - United Nations 69th Commission on the Status of Women Delegate
 - Lobby Day Participant
 - Committee Member Pay Equity
 - Committee Member Employment Equity

Curriculum Development for IBEW 2228 Members

- Created IBEW Local 2228’s “Steward Training” program
- Created IBEW Local 2228’s “New Member Orientation” program
- Created IBEW Local 2228’s “Guide to Collective Bargaining” training
- Created IBEW Local 2228’s “New Member Guide”
- In process of creating computer based training modules for 15-20 online courses for all members. Including: governance, financials, bargaining, running meetings and more.