

**Mitchell Vaters**

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## **PROFESSIONAL SUMMARY**

Experienced and dedicated Executive Board Representative with four years of service to IBEW Local 2228. A proven advocate for transparency, effective governance, and member engagement. Skilled in managing budgetary processes, modernizing governance documents, and implementing policies that drive union success. Committed to improving union leadership, supporting unit activities, and ensuring members' voices are heard.

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## **PROFESSIONAL EXPERIENCE**

### **Executive Board Region 5 Representative**

**IBEW Local 2228 – Region 5**

**2021-Present**

- **Leadership & Representation:** Serve as a representative of Region 5, providing guidance and support to union members and ensuring their voices are effectively conveyed at the Executive Board level.
  - **Budget Oversight:** Initiated and championed efforts for membership votes on annual budgets, promoting accountability and financial transparency within the Local.
  - **Expense Transparency:** Supported a policy requiring itemized receipts for claims and reimbursements, ensuring clarity and transparency in financial transactions.
  - **Governance Reform:** Supported the effort to reopen and modernize governing documents, ensuring they reflect the evolving needs and priorities of the union.
  - **International Engagement:** Represented IBEW Local 2228 at the IFATSEA General Assembly in Prague, offering a candid evaluation of the organization's relevance and potential benefits to the Local.
  - **Unit Support & Revitalization:** Actively supported the revitalization of dormant units, contributing to their reorganization and reactivation for the benefit of members.
  - **Strategic Initiatives:** Played a pivotal role in the creation of a comprehensive strategic plan and strike policy, setting a clear direction for future actions and ensuring readiness for any collective actions.
  - **Member Advocacy:** Attended and supported numerous unit meetings, advocating for member concerns and promoting collaboration between leadership and the rank-and-file.
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## KEY ACHIEVEMENTS

- Led the successful vote on the Local's budget, empowering members with a direct role in the financial decision-making process.
  - Instituted critical reforms in claim procedures, improving transparency and reducing the risk of misuse.
  - Played a key role in modernizing and updating the governing documents of IBEW Local 2228, ensuring they are relevant and responsive to current needs.
  - Contributed valuable insights to the IFATSEA General Assembly, influencing the local's stance on its affiliation with the global body and making sure that our presence there carries purpose.
  - Supported the reactivation of multiple units, breathing new life into dormant sections of the union.
  - Helped develop and implement a strategic plan and strike policy, positioning IBEW Local 2228 for long-term growth and stability.
  - Supported the concept of having monthly virtual executive board meetings instead of limiting our scheduled communication to twice a year in person meetings.
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## ADDITIONAL SKILLS

- **Communication:** Strong written and verbal communication skills
  - **Leadership:** Collaborative, with a focus on creating consensus and driving initiatives that benefit both the leadership and the members.
  - **Strategic Planning:** Experienced in developing long-term strategies and policies that guide union actions and ensure members' interests are upheld.
  - **Organizational Development:** Expertise in revitalizing and supporting union units, ensuring continued engagement and active participation among members.
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