INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 2228

Bargaining Proposals for the Electronics Group (EL)

Renewal of the Collective Agreement which expired on 31 August 2026

The Union reserves the right to add to, amend or withdraw any of its proposals, and to table specific language, during the course of negotiations.

Article 15 - Time Off for Local Business
- Union Activities and Release Time

Article 17 - Vacation Leave
- Leave Accrual
- Vacation Carry-Over

Article 18 - Other Leave With or Without Pay
- Reservist Leave
- Family Related Leave

Article 19 - Sick Leave
- Medical Certificates

Article 23 - Hours of Work
- Flexible Scheduling
- Work Week
- Telework

Article 25 - Overtime
- Overtime Compensation
- Meal Allowances
- Compensatory Leave

Article 26 - Designated Paid Holidays
- Leave in Lieu

Article 27 - Travel
- Travel Status Leave
- Travel Preparation and Deployment
- Meal Periods During Travel
- Extended Travel and Work

Article 29 - Standby
- Standby Compensation

Article 31 - Sea Duty
- Sea Duty Compensation
- Hours of Work
- Overtime While Deployed

Article 36 - Assigned Workplace
- Unassigned Workspaces

Article 38 - Officer Status
- Shipboard Accommodations

Article 43 - Training
- Training Travel
- Instructor Recognition

Article 54 - Pay Administration
- Pay Structure and Progression

Appendix "A" - Rates of Pay
- General Economic Increase

MOU 12-09 - Systems Instructor Orientation
- Administrative Review

New MOU - Modernization of the EL Classification
- Classification Review

Additional Issues
- Bilingualism
- Instructor Allowance
- Health and Wellness
- Fleet Maintenance Premium
- Professional Recognition
- Job Security
- Locality Pay